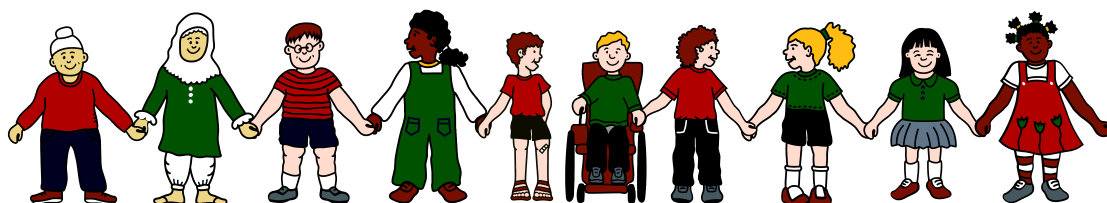


THE GILES NURSERY AND INFANTS' SCHOOL



School Uniform Policy

Author: Rouane Mendel

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School Uniform Policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for our parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, we will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Rouane Mendel, headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

The Giles Nursery and Infants' School has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department of Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or longer-lasting items.
- Considering cheaper alternatives to school-branded items as long as this does not compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 The Giles Nursery and Infants' School uniform

<u>Skirts or Trousers</u>	<u>Grey</u>
<u>Pinafore Dresses</u>	<u>Grey</u>
<u>Polo Shirts</u>	<u>White, Red or Bottle Green</u>
<u>Jumpers or Cardigans</u>	<u>Red or Bottle Green</u>
<u>Socks</u>	<u>White or Grey</u>
<u>Shoes</u>	<u>Black</u>
<u>Summer Wear</u>	
<u>Dresses</u>	<u>Green or Red Check</u>
<u>Shorts</u>	<u>Grey</u>
<u>Polo Shirts</u>	<u>White, Red or Bottle Green</u>
<u>Closed Toe Sandals</u>	<u>Black</u>

Every child should have a named pair of plimsolls for indoor use and PE. These should be kept in a named draw-string bag.

All children's clothing should be labelled with their name.

Children should always bring a warm outer garment such as a jacket or coat for outdoor play.

For PE children wear black PE shorts and a plain white T-shirt.

4.2 Where to purchase it

New Uniform

Our official uniform supplier is Smarty Schoolwear Ltd. Uniform can be purchased in the following ways:

- Online: Visit the Smarty Schoolwear website
- By Phone: Call 01707 263909 (Monday - Friday, 9am to 5.30pm)
- In-Store:
Unit 2, Mulberry House, Park Plaza, Stevenage, SG1 1DP
- Free weekly delivery to school on Tuesday afternoons during term time
- Home delivery available (delivery fee applies)

Second-Hand Uniform

- A limited supply of nearly new uniform is available from outside the main school office.
- We encourage families to make use of this sustainable and cost-effective option.

Generic Uniform

- Non-branded uniform items in the correct colours can be purchased from major supermarkets and high-street retailers.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents and carers are expected to contact Mrs Mendel, headteacher if they want to request an adaptation of the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and their parents/carers breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Mendel.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every two years. At every review, it will be approved by the full governing body.

7. Links to other policies

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy